



Safeguarding & Vulnerable Persons Policy

Margaret Cleaning Solutions Ltd will take all appropriate steps to safeguard vulnerable groups and individuals they come into contact with during their activities by:

- Ensuring a safe environment for all its employees during their daily cleaning activities, and to ensure that their activities do not endanger, young persons, vulnerable persons, client's other staff, members of the public;
- Taking active measures to identify and prevent anyone who is unsuitable to work with vulnerable groups or individuals from doing so by carrying out robust reference, security and DBS checks as suitable.
- Recognising our responsibility to make employees, students and relevant partner bodies/agencies aware of their individual responsibilities to help identify and mitigate risk and to take appropriate and timely action to protect vulnerable groups and individuals; Ensuring that all allegations of abuse or neglect of young persons or vulnerable groups or individuals are appropriately reported to the relevant body where required;
- Ensuring that appropriate risk assessments are undertaken to ensure the safety and security of any vulnerable group including any additional arrangements required for specific individuals.
- Training all employees and relevant stakeholders in the information required to recognise and protect all young people and vulnerable persons with a clear message of open reporting and zero tolerance good practice.
- We will work with our clients to ensure mutually embedded practices and communication.

Signed

Dated 23/02/2021

A handwritten signature in black ink, appearing to read "M. Stawicka", is positioned below the "Signed" text.

Managing Director
Margaret Stawicka